

**Maine Education Association**  
**2019 PROPOSED RESOLUTION**  
**DEADLINE MARCH 2, 2019**

(Please Print Legibly)

**Check the one topic that best describes where the resolution should be placed:**

- |  |  |
|--|--|
| _____ A. Significant Legislative/Community Support<br>For Public Education | _____ D. Collective Bargaining Rights              |
| _____ B. Professional Excellence in Education                              | _____ E. Human, Civil Rights, and Cultural Affairs |
| _____ C. Member Benefits/Working Conditions                                | _____ F. Public Relations                          |
|  | _____ G. Association Maintenance/Special Services  |

Please submit the proposed language as it is intended to be read as a Resolution to be forwarded to the MEA Representative Assembly.

Resolutions are philosophical and/or position statements of the Maine Education Association.

**RESOLVED: that the MEA** \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Rationale:** \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Submitted by (check one):**

- |  |                                     |
|--|-------------------------------------|
| <input type="checkbox"/> Individual: _____<br>(Individual)               | _____ (Local Association)           |
| <input type="checkbox"/> Local Association: _____<br>(Local Association) | _____ (Local Association President) |
| <input type="checkbox"/> MEA Committee: _____<br>(Committee)             | _____ (Committee Chair)             |

**Contact person**

Name: \_\_\_\_\_ Home Phone: \_\_\_\_\_  
Address: \_\_\_\_\_  
(Street) (City/Town) (Zip Code)

Contact person on March 9<sup>th</sup>:

Name: \_\_\_\_\_ Phone: \_\_\_\_\_

**Resolution Committee Action:**

- |  |
|--|
| _____ Forwarded to the Representative Assembly as received   |
| _____ Edited and forwarded to the Representative Assembly  |
| Reason(s) for edit(s) _____  |
| _____ Referred to _____  |
| _____ Returned for submission as a New Business Item (requires action – not a philosophical statement) |
| _____ Contacted Maker for clarification or substantial edits on _____ (date)                           |
| _____ Denied Resolution due to late receipt (received after March 2, 2019)                             |
| _____ Forwarded copy of completed form to Maker on _____ (date)  |

**Submit this form to the Resolutions Committee, Maine Education Association, 35 Community Drive, Augusta, ME 04330 email: forms2019@maineea.org or FAX 207-623-2129 or 629-9438**

**ON OR BEFORE MARCH 2, 2019.**

# MEA'S GOALS AND OBJECTIVES

## QUALITY OF LEARNING GOAL

**Every Maine student will have a great public school. Objectives:**

1. Encourage parent and community involvement
2. Ensure all schools have fully qualified educators committed to students and their learning
3. Ensure adequate funding and resources for all public schools
4. Promote highly skilled and collaborative professional leadership
5. Ensure all schools have challenging curriculum that is flexible, innovative, and complete
6. Ensure safe and supportive environments that are free from social and racial injustice

## PROFESSIONAL AUTONOMY GOAL

**Maine Education Association members will lead in establishing and upholding the standards for their professions. Objectives:**

1. Increase MEA members' involvement in establishing standards for their professions
2. Expand MEA's capacity to be a resource for professional information and opportunities
3. Increase cooperation and build partnerships with other education-related and social and racial justice organizations

## GOVERNMENT RELATIONS AND FUNDING GOAL

**Maine Education Association will be the most influential political action group in Maine. Objectives:**

1. Increase the level of MEA member involvement in the legislative and political action program
2. Enhance the value and strengthen the credibility of MEA as a resource for legislators on issues of concern to MEA members
3. Increase state financial support levels of public education to at least 55% as mandated by the citizens of Maine
4. Broaden the revenue base used to support public education, and reduce the reliance on property taxes
5. Expand and strengthen coalitions to achieve political and professional goals, including social and racial justice

## ECONOMIC GOAL

**Maine educators' salary/wages and economic benefits will be competitive with other New England states. Objectives:**

1. Increase Maine educators' salary/wages
2. Promote equitable salary/wage schedules
3. Mandate healthcare coverage for all active and retired educators to be paid at 100 percent
4. Improve retirement and healthcare benefits for all educators
5. Improve funding for professional development for all educators

## WORKING CONDITIONS GOAL

**Maine Education Association members will work in environments that offers optimum working conditions. Objectives:**

1. Ensure workplace environments to meet the health and safety needs of educators and students.
2. Ensure workplace environments for all educators and students are free from discrimination and oppression
3. Ensure that appropriate preparation and planning time is available to educators
4. Ensure that all educators have manageable workloads
5. Expand the bargaining law to make educational policy issues a mandatory subject of bargaining
6. Increase the control that educators have over their professional development/in-service
7. Ensure technology needs are met for all educators

## MEA AS AN ORGANIZATION GOAL

**Maine Education Association members will maximize capacity for collective action in all educational arenas. Objectives:**

1. Strive for 100% membership by positioning the MEA to be indispensable to educational employees
2. Increase members' level of grassroots participation
3. Increase MEA's influence statewide
4. Expand the capacity of local associations to advocate for their members
5. Continue the process of planning strategically
6. Expand and strengthen the relationships with academic non-governance affiliates for professional development

## Program Support Services GOAL

**Operate the Maine Education Association in an efficient and democratic manner for the benefit of the membership. Objectives:**

### ***Financial/Regulatory***

1. Practice financial and membership management that ensures the fiscal stewardship of members' dues dollars.
2. Establish and maintain systems that ensure full compliance with the statutory and regulatory requirements that apply to the Association.

### ***Communications/Research***

3. Create and maintain communications vehicles that enable a common understanding of MEA priorities and offer members and affiliate leaders easy access to information.
4. Implement a decision-making process informed by member input.

### ***Governance***

5. Ensure that the governance process fosters member participation and democratic decision making.

### ***Internal Operations***

6. Operate facilities to produce an environment that is both effective and efficient.
7. Acquire and maintain information technology tools that help leaders to communicate and work productively.
8. Utilize human resource policies that provide MEA the capacity to advance the work of the Association.