

# FAST FACTS

## Starting Teacher Pay National Rankings

### Salary

NEA's Collective Bargaining and Member Advocacy department annually collects teacher salary data for public school districts across the US. On this page you will find some of the data points from that research.

### Maine Falling Behind

89.6% of all teachers in the Northeast receive a starting salary of at least \$40,000-HOWEVER, Maine lags far behind with just 7.4% of teachers in Maine receiving that starting wage.

### Nationwide

After adjusting for inflation, the national average teacher salary has decreased by 4.5% over the past decade.

### Why Collective Bargaining Matters

The beginning salary of teachers in states with a bargaining law is \$2,235 more than in states without a bargaining law. Top pay is \$11,478 higher in states with a bargaining law.

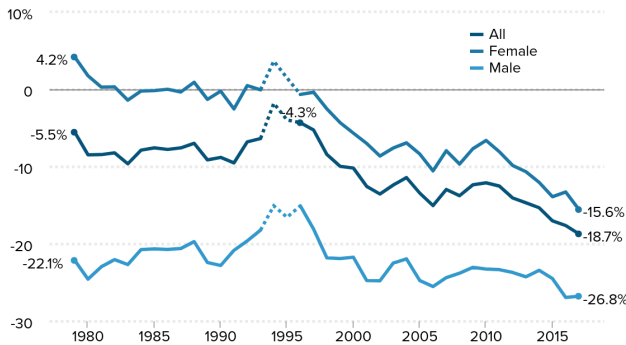
### Teacher Pay Gap

According to new research from the Economic Policy Institute

For all public school teachers, the relative wage gap (regression-adjusted for education, experience, and other factors known to affect earnings) has grown substantially, reaching a record 18.7 percent in 2017.

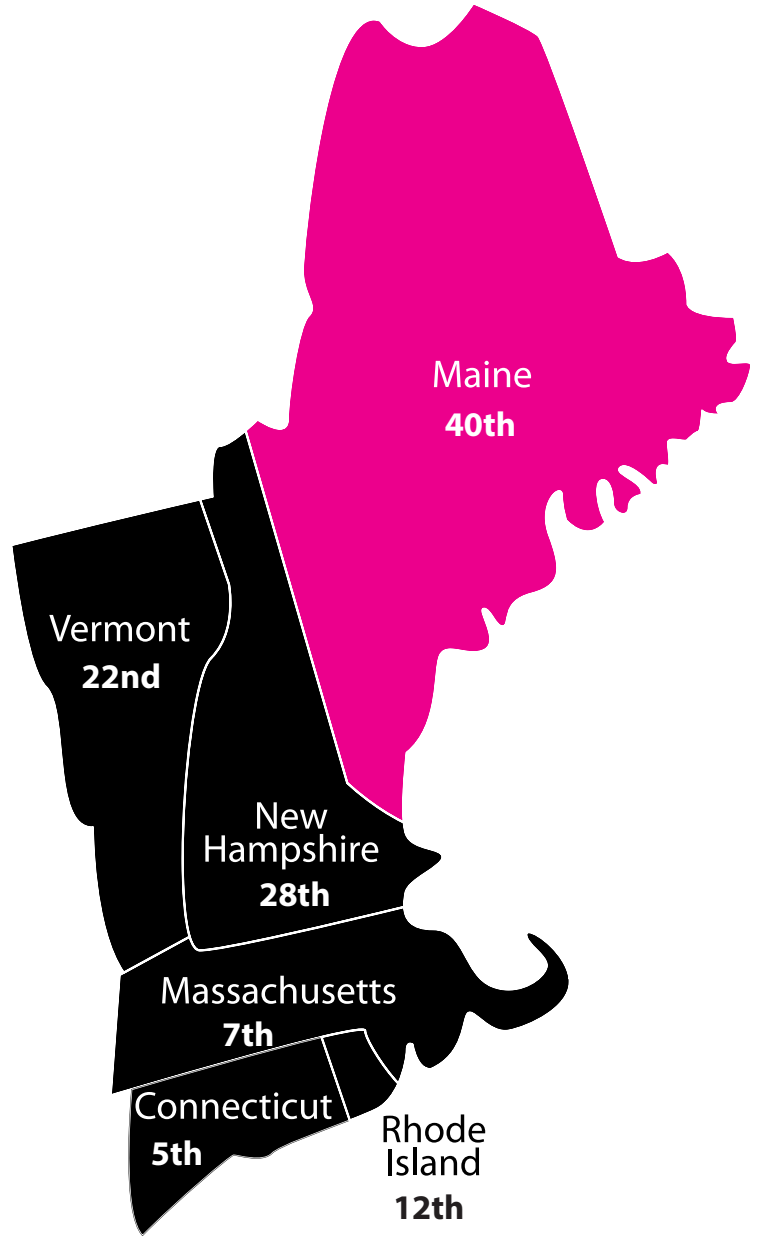
#### Teachers now earn a record 18.7 percent less in wages than comparable workers

Teacher wage gap—public school teacher wages relative to comparable workers, all and by gender, 1979–2017



Note: Figure shows regression-adjusted weekly wages of elementary, middle, and secondary public school teachers. Non-imputed data are not available for 1994 and 1995; data points for these years have been extrapolated and are represented by dotted lines (see Appendix A for more detail).

\*For the purposes of the report, any reference made to "teacher" is inclusive of all certified educator positions (e.g., guidance counselors, librarians, etc.).



### Average BA Minimums 2017-18

- Maine - \$34,788
- Connecticut - \$45,922
- Massachusetts - \$45,498
- New Hampshire - \$37,395
- Rhode Island - \$41,869
- Vermont - \$38,499