



Dangerous Behavior Prevention and Intervention Protocol

The law is designed to help keep staff and students safe and this process is not intended to be used to report every misbehavior.

Dangerous Behavior

20-A MRSA Sec. 6555 defines “dangerous behavior” as the “behavior of a student that presents a risk of injury or harm to students or others.”

Reporting

If you are subjected to or observe an incident of dangerous behavior:

1. Complete an incident report form (MEA has an example or your association may have their own).
2. Submit a copy to your designated school employee and building administrator.
3. Be sure to complete the form for all instances of dangerous behavior.

Inform your Local Union leadership of the report.

**ADDITIONAL
QUESTIONS?
REACH OUT TO
YOUR UNISERV
DIRECTOR (UD)
207-622-4418**

REVIEW

INCIDENT SUBSTANTIATED

A plan for intervention and prevention should be developed with the employee subjected to the behavior. An administrator and a person chosen by the Local Union President conducts the review.

The plan should:

- Minimize suspension and expulsion
- Prioritize counseling and guidance services to the student and educator
- Provide positive behavioral interventions and supports designed to address the consequences of trauma in the individual and training for the student and educators
- Encourage restorative practices and interventions
- Provide training for the educator(s) working with the student
- Provide adequate staffing and training to implement the plan

**If there are issues with the implementation of the plan, the Union and affected employee(s) should address concerns with administration. **

INCIDENT NOT SUBSTANTIATED

Employee subjected to behavior will be notified.

To avoid future incidents, employee, with union support, should advocate for additional discussions about minimizing the concerning behaviors.

**SCAN THE QR CODE
BELOW TO FIND YOUR
UD ON MEA'S WEBSITE**



WAS A STAFF PERSON INJURED?

- Depending on the injury, employee may seek medical attention or immediate assistance from school nurse, if one is available
- Employee should also file injury report and ask employer to file a notice of injury to Workers' Comp
- Time away from work cannot be taken from accrued sick leave if the injury was caused by dangerous behavior and a physician determines the employee is unable to work as a result of the injury.
- Time away from work due to injury caused by student must be paid Administrative leave.