



Dangerous Behavior Prevention and Intervention Protocol

In a collaborative effort to provide unified guidance to our profession and colleagues, the leaders of the Maine Education Association (MEA), in conjunction with Maine Principals Association (MPA), Maine School Superintendents Association and Maine School Boards Association (MSSA/MSBA), and Maine Administrators of Services for Children with Disabilities (MADSEC) reached consensus on the following:

DANGEROUS BEHAVIOR

Dangerous student behavior means actions or conduct of a student that present a risk of injury or harm to a student or others. Such behavior requires immediate attention and intervention to ensure the safety and well-being of all individuals involved.

REPORTING

If you are subjected to or observe an incident of dangerous behavior:

1. Report the incident of dangerous behavior to the building administrator (submitting a written report as soon as practicable), invoking the process. Your union and district should have an agreed upon reporting form.
2. Inform your local union leadership that you have submitted a form.

REVIEW

1. An Assigned Public School Employee (a public school employee chosen by the president of the applicable bargaining unit) will review the report of the incident with the building administrator within 2-3 days of receiving the report.
2. The building administrator will investigate the incident.
3. Following the investigation, findings will be shared with the public school employee to the extent that doing so comports with FERPA.
4. The two parties will decide if the behavior would classify as dangerous.

INCIDENT SUBSTANTIATED

1. If the incident is substantiated as dangerous, the building administrator and employee subjected to the behavior will meet to develop an individualized response plan aimed at supporting safe behavior.
2. If the student has an IEP or 504 plan, the building administrator must consult with a case manager or director to ensure the plan does not conflict with the existing 504 or IEP.

Note: All decisions regarding a student's IEP or Section 504 plan must follow processes under IDEA or Section 504.

INCIDENT NOT SUBSTANTIATED

1. Employee who submitted report will be notified
2. Employee should continue to document any other incidents and advocate for additional discussions about minimizing escalated behaviors

**ADDITIONAL QUESTIONS?
REACH OUT TO YOUR UNISERV DIRECTOR (UD)
207-622-4418**

SCAN THE QR CODE BELOW TO FIND YOUR UD ON MEA'S WEBSITE



DISPUTE RESOLUTION PROCESS

If an employee is subjected to a dangerous behavior and covered by a collective bargaining agreement, a dispute arising out of the incident of dangerous behavior is subject to the dispute resolution process of the collective bargaining agreement. Contact your union leadership for more information.

WAS A STAFF PERSON INJURED?

A school administrative unit cannot count time away from work against a public school employee's accrued sick time if the time away from work is due to an injury caused by dangerous behavior and a physician has determined that the public school employee is unable to work as a result of the injury sustained.

1. Be sure a dangerous behavior form has been filled out.
2. Be sure to provide written documentation from a health professional.

RESOURCES

Need behavioral intervention resources? Please visit: pbisworld.com/

For more information visit our website:
maineea.org